I. PURPOSE
To establish Eastern Shore Community College's policy regarding the presence of dogs on the campus of ESCC. Issuance serves to notify all individuals and groups using the ESCC campus of the policy.

II. AUTHORITY
The President has given the Vice-President of Finance & Administration the responsibility and authority to apply and administer the college’s Dogs on Campus Policy.

III. APPLICABILITY
This policy applies to all individuals and/or groups using ESCC facilities and grounds.

IV. DEFINITIONS
Service Dog - a dog that has been trained to assist a person who has a mobility or health impairment, including guide dogs for those with visual impairments and hearing dogs for those with hearing impairments. Types of duties the dog may perform include carrying, fetching, opening doors, ringing doorbells, activating elevator buttons, steadying a person while walking, helping a person up after the person falls, etc. “Emotional support” dogs do not meet the criteria of a service dog under the ADA because they have not been trained to perform a specific job or task.

V. POLICY
The policy applies primarily to dogs, with the exception of service dogs as defined in Section IV above. Other animals will be considered on a case-by-case basis, in accordance with Accomack County, Commonwealth of Virginia, and Federal regulations. No dogs will be allowed inside buildings on campus. Outside of buildings, on the grounds of ESCC, dogs must be leashed and under control at all times. This policy is consistent with the Accomack County Code of Ordinances Sec.10-127, which states that “It shall be unlawful for the owner of any dog to allow or permit any such animal to run at large” in Accomack County.

VI. PROCEDURES
The following rules apply to the college property outside of buildings.

1. Dogs must be leashed and under control at all times.
2. Dogs may not be left unattended outside of buildings or in vehicles, regardless of how they are secured.
3. The owner must have a means to clean up after the pet, specifically, the owner or person(s) who possess or control the pet when appearing with the pet on any public walk, street, recreation area or other college property shall possess the means of removal of any fecal matter left by the dog. The owner is responsible for immediate cleanup and repairs of incidental damage caused by the dog.
4. Cleanup should be thorough enough so as not to cause additional work for any College staff.

Violations of this policy will generally be handled through a system of progressive/corrective penalties that will be administered by ESCC’s Security Department.

1. First violation – The violator will be given a verbal warning by Campus Security or the supervisor that will remind them of the policy and the specific violation.
2. Second violation – The violator will be given a written warning from Campus Security or the supervisor informing them of the specific violation, noting it is a second violation.
3. Third violation – If the violator is a member of the ESCC community, the dog will be barred from campus for a period of up to one year. If the violator is not a member of the ESCC community, both the dog and the owner may be barred from campus for up to one year.

4. Failure to cooperate with Campus Security may result in immediate exclusion from campus.

5. If none of the above measures are effective, the College may pursue the matter through legal channels.

Incident Reporting
Incidents of animal bites should be reported to Campus Security within 24 hours of occurrence. The incidents will be investigated on an individual basis by Campus Security, possibly in conjunction with Accomack County Animal Control officials.

VII. INTERPRETATION
The authority to interpret this policy rests with the President, and is generally delegated to the Vice-President of Finance & Administration.

Dr. William T. Greer, Jr., Interim President

4-30-12
Date