Eastern Shore Community College Board Minutes

January 24, 2019

The Eastern Shore Community College Board met on January 24, 2019 at 2:00 pm at the Chamber of Commerce conference room in Melfa, VA.

I. Call to Order

A quorum was present and the meeting was called to order by Chair, Jeff Holland at 2:00 pm.

Present College Board: Paul Bibbins, Barbara Coady, Marianne Elebash, Billy Greer, Jeff Holland, Aaron Kane, Ted Lewis, Robie Marsh, Glenn Muhle, Bill Payne, Willie Randall, Ted Shockley, Jack Van Dame.

Present ESCC Staff: Eve Belote, Bette Cornell, Judith Grier, Cheryll Mills, Thomas Johnson

Present VCCS: Chancellor Glenn DuBois, Lori Dwyer, Will Johnson, Chris Lee

Guest: Barbara Johnsen, former State Board Member

II. Action Items

Minutes of October 16, 2018
Motion made by Willie Randall, seconded by Bill Payne, to approve the minutes as distributed from the meeting of October 16, 2018. Motion carried unanimously.

III. Recognitions

Dr. Greer presented the Shore Lights Award to Alfie Destro, a Success Coach nominated by his colleagues for being a team player, his wonderful job of coordinating the weekly Lunch and Learn presentations for students, being a community ambassador, and for his pleasant attitude.

Dr. Greer introduced Matthew Tyler, a current ESCC student with a GPA of 3.32, who shared his story of attending a four-year college for one year and deciding to return to the Shore and enroll in the Liberal Arts program at ESCC. His career goals include becoming an attorney. When asked what he would like to see changed at the college, he said he would like to have more professors helping with the challenges that students have living on the Shore.

IV. VCCS Assessment Report

Jeff Holland introduced Chancellor Glenn DuBois and the VCCS Assessment Team led by Lori Dwyer. Lori provided background on VCCS policy which led to the detailed assessment of ESCC and reviewed the resulting recommendations and goals for an “intensive reboot period” of three years. The Chancellor noted that closing ESCC would be a hardship on the community, so ESCC will remain independent during the three-year reboot period but that administrative functions would be consolidated with another VCCS college. The Chancellor encouraged the college to get more deeply involved with its K-12 partners, create more business and industry partnerships and internships, develop courses that will address
community needs, address student barriers such as transportation and childcare, and be responsive to student needs.

The Chancellor noted that the search for a new President of ESCC has begun. The best candidate will be an individual who wants a challenge, can remain in the position for three to five years, will develop partnerships, and enjoys a rural area. Generally, there will be three to four candidates who will visit campus sometime in April; those individuals will meet with various constituent groups who will have input in the selection.

There was discussion on how to increase enrollment with suggestions such as using technology in the new building for synchronous instruction, as well as short-term learning programs. Lori Dwyer stated a need to be more creative with Workforce programming, and if faculty/staff have ideas in that area, those ideas should be explored and possibly implemented, even before the new president is in place.

**President’s Report:** Dr. Greer thanked the Chancellor and the State Board for giving him a great opportunity to serve as the Interim President.

V. **Administrator Reports**

A. **Coordinator of Research, Planning, and Assessment:** Judith Grier asked Board Members to review the current *Mission Statement* and the *Five-year Strategic Plan*, and stated that if anyone has suggestions for updating either, to share them with her.

Judith noted that the Virginia Board of Nursing has approved the Practical Nursing Program Certificate. She also noted the following college programs are now eligible for financial aid: Small Business Management; Electricity; Heating, Ventilation, and Air Conditioning; and Medical Assisting.

She also stated that she is working on the report for SACS in response to recommendations made during the accreditation visit. The report is due February 20.

B. **Associate VP of Administration:** Eve Belote reminded Board Members to submit their Conflict of Interest Forms before the February 1 deadline.

Eve noted that the Oyster Roast had an excellent turnout, and while it didn’t raise as much money as was budgeted, there were many things learned which should make next year’s event more successful. Eve informed everyone that the proposal for the G-3 planning grant (Get Skilled, Get a Job, Give Back) has been submitted to the VCCS. The primary object is to create educational and short-term training pathways in the areas of Healthcare, Technical Studies, and Early Childhood Development. Eve mentioned she is working with the Foundation on year-end reconciliations, getting ready for the audit, etc.

C. **Dean of Workforce:** Thomas Johnson noted the Job Fair is scheduled for April 10 in the Workforce Development Center. TJ also mentioned a workshop being hosted in partnership with ODU’s Center for Innovation and Entrepreneurship on February 16.
D. Bette Cornell noted commencement will be held May 10, 2019, at 4:00 PM on the grounds of ESCC. Information regarding regalia will be forthcoming in February.

E. Joe Habel gave an update on the new building. He stated that 60% of the work has been completed. Building inspectors from Bureau of Capital Outlay Management (BCOM) visited recently and were pleased with progress to date. The front precast is being completed on the front of the building, and sidewalks are going in. There have been a number of meetings regarding technology with VCCS, ESCC’s IT department, and the mechanical and electrical engineers. Currently, substantial completion is scheduled for the end of May, with final completion scheduled for approximately one month to six weeks later. The demo of the existing academic building will be done within 30 days of final completion, hopefully prior to the beginning of fall semester.

Jeff Holland suggested setting dates for the community to tour the building prior to completion.

VI. Board Committee Reports

1. Health Care Careers Committee – The first meeting is scheduled for Jan. 28, 2019, which will be a good opportunity for College faculty and administrators to meet with health care personnel to look at courses that are needed or to revamp current courses to increase job opportunities as well as generate more revenue for the college.

2. Joint Workforce Committee – The kick-off meeting was held on January 10, 2019. College faculty, administrators, and K-12 staff from both county public school systems discussed how to increase dual enrollment career and technical education (CTE) offerings. The next meeting is scheduled for February 7; participants will delve more fully into program offerings at the college and in the public schools to identify needs and synergies for both.

Jeff Holland noted that in the area of CTE between community colleges and K-12 systems, Dr. Cissy Crowther, from Rappahannock Community College, has experience creating joint CTE programs and will be attending the next meeting of the Joint Workforce Committee and possibly the next College Board meeting.

VII. Meeting Adjourned 4:40 pm

Prepared by: Bette J. Cornell
Recorder

Approved by: Jeff Holland
Chairman

Submitted by: Dr. William Greer, Jr.
Secretary