

## **Eastern Shore Community College Five-Year Strategic Plan (2016-2021)**

In support of its mission to meet the educational and training needs of the Eastern Shore of Virginia, ESCC is committed to ensuring the following:

**ACCESS:** Providing educational access for all Virginians.

ESCC is committed to identifying and exploring program and course offerings to address the needs of the Eastern Shore of VA.

ESCC will explore expansion of additional physical locations as instructional sites.

**STUDENT SUCCESS:** Reinventing the way community colleges help students succeed.

ESCC will increase student retention, completion and transfer rates.

ESCC will increase student success through a stronger focus on quality academic advising and support services.

ESCC will provide technology to support student success.

**AFFORDABILITY:** Preserving affordable college access

ESCC will identify and implement methods to assist students in meeting financial needs for education/training

ESCC will work in concert with the ESCC Foundation to increase contributions to the college.

ESCC will explore alternative funding sources to support needs of the institution.

**WORKFORCE:** Elevating Virginia's skilled workforce.

ESCC will partner with appropriate Eastern Shore agencies such that the College is viewed as a partner in economic development.

ESCC, working with local employers, will identify occupations in which workforce shortages are anticipated and develop programs to train new workers and retain and upgrade older workers skills to meet identified needs.

ESCC is committed to recruiting and hiring a diverse and inclusive workforce.

**RESOURCES:** Connecting Virginia's diverse educational opportunities

ESCC will explore resources needed to support the changes from the traditional classroom instructional delivery to alternative means of instructional delivery connecting Eastern Shore learners to educational opportunities not constrained by geographic location.